



With this short questionnaire you will quickly find out if at your organisation work can be done around (sexual and gender) diversity in the workplace:

We promote a clear vision of diversity and inclusion:

- No
- Yes, about diversity in general
- Yes, on sexual diversity in the workplace
- Yes, on gender identity and expression.
- Yes, we have a detailed code of conduct on non-discrimination and equal opportunities.

We are well aware of the transgender theme and the needs of transgender people. In other words, we have a clear policy on transgender people in the workplace:

- No
- Yes

There are already one or more gender-inclusive toilets provided by us:

- Yes
- No

In job offers we use:

- M/F
- Function titles only
- M/V/X
- A clause on non-discrimination policy

We have a confidential counsellor at work or someone who oversees the implementation of the diversity policy:

- Yes , confidential adviser
- Yes, diversity manager
- Yes, a member of staff
- No

We organise training courses on diversity and inclusion:

- Yes
- No

We are an ally of the LGBTI community and we communicate this clearly:

- Yes
- No

Have you answered **no** to several questions, or have you noticed that some terms raise questions? Then KliQ encourages you to focus on sexual and gender diversity and inclusion in the workplace. If you have any other questions, please do not hesitate to contact us via info@kligvzw.be or info@kligworks.be